



**RAMANAND ARYA D.A.V. COLLEGE  
(AUTONOMOUS)**

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BHANDUP (E), Mumbai-42

# **GENDER AUDIT REPORT**

for

**ACADEMIC YEAR**

**2021 - 2022**

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from

CHAIRPERSON

**DR. KAILASH ANEKAR**

Principal, Adv. V.B. Deshpande College of Commerce, Mulund, Mumbai

**&**

COMMITTEE MEMBER

**MS. RASHMI JOSHI**

Gender Equity Activist

Mumbai



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**PARA 1**

## **INTRODUCTION TO THE COLLEGE**

**Establishment year of the College : 1988**

Education is not the amount of information that is put into young a brain and run riot there, undigested all our life. We must have life building, man making, character creating assimilation of ideas. The end and aim of all training is to make man good. The training, by which the expression of will is brought under control and becomes fruitful, is called education. What our country now needs is muscles of iron and nerves of steel, gigantic wills which will rest at nothing, but penetrate into the mysteries and secrets of the universe and accomplish their purpose come what may, even if it entails going down to the bottom of the ocean or meet death face to face. It is a man-making religion that we want, it is a man making education that we want to accomplish.

With the above mission The Uttari Bharat Sabha, which is a driving force behind the institution was established in 1949 by a band of selfless patriots who felt the need for an institution which could cater to the educational needs of children in and around economically & educationally backward area of Bhandup and also to foster and maintain the spirit of love and fraternity, to promote social reforms through education, to preserve and advance Indian Culture and Civilization and to do all such acts and things for the benefit of the citizens of Bhandup and surrounding areas. Founder members of the Uttari Bharat Sabha were dedicated philanthropic people who came together to start this institution.

The Sabha started a primary school on 8th January 1950. It began its Herculean task having on its roll only twenty students in a humble hut and within two years of inception, the school got Municipal recognition. In 1955 the Government also granted recognition to the school when the 5th class was added thereto. It was in the year 1961 that the school became a full-fledged secondary school.



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As a result of the sincere efforts and wholehearted support of well wishers, Uttari Bharat Sabha today is running:

- ▶ Hindi medium Primary and High School,
- ▶ English medium Primary and High School,
- ▶ U.B.S. Junior College of Science and Commerce,
- ▶ Ramanand Arya D.A.V. Junior College of Science and Commerce and
- ▶ Ramanand Arya D.A.V. Degree College offering B.Com, B.Com (Banking and Insurance), B.Com (Accounting & Finance), (B.Com Financial Market) M.Com, B.M.S., B.Sc.(I.T), M.Sc. (I.T) and Ph.D.in programmes. The total student strength of these institutions is around 13000.

## **VISION**

**Empowerment through Education?**

**To make the institution a centre for excellence in the global context.**

## **MISSION**

- **To Impart value based quality education devoid of all discriminations and to make our students self dependent and confident.**
- **To contribute to the transformation of society through teaching learning and extension services.**
- **To provide equal access and opportunities especially to the socially and economically disadvantaged students in order to strive for excellence.**

## **PARA 2**

**Courses taught: 397**

**Total strength of students : 3740**

### **\*Need For Gender Audit\***

- **To find out gender balance in the institution.**
- **To take active steps in curbing gender related issues.**
- **To promote gender equality.**
- **To provide equal opportunities to both the genders.**
- **To tackle problems of sexual harassment through timely redressed of the complaint.**



## **RAMANAND ARYA D.A.V. COLLEGE (AUTONOMOUS)**

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### **GENDER SENSITIVE FEATURES OF THE COLLEGE**

#### **A. Programmes /Activities conducted for Gender Related Issues :**

NSS Unit and Women's Development Cell had organized the following programs for gender related issues:-

Activities Conducted by Women's Development Cell for the year 2021-2022

<b>Sr. no</b>	<b>Date</b>	<b>Name of the event</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
1	24/11/2021.	Online webinar on 'Pre Marital Counselling for Girls' on 24 <sup>th</sup> November, 2021.	32	50	82
2	22/12/2021.	Online webinar on 'Laws for Protection of Women'	52	91	143

#### **Activities Conducted by NSS Unit for the year 2021-2022**

<b>Sr. No.</b>	<b>Date</b>	<b>Name of Event</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
1	12/10/2021	Sanitary Napkins Distribution	10	19	29
2	30/10/2021	You ,Me aur ham (Akshara foundation orientation)	10	19	29
3	26/11/2021	Valuing Our Rights	19	10	29
4	22/12/2021	Gender Rewrite	19	10	29
5	17/01/2022	Webinar on "Prevention of crimes against women"	18	19	37.
6	20/01/2022	Gender Rewrite #twisttheframe	07	09	16
7	7/02/2022	Equality Matters	07	09	16



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Sr. No.	Date	Name of Event	Male	Female	Total
8	12/02/ 2022	Kaleidoscope	07	09	16
9	14/02/ 2022	Love in the times of covid	07	09	16
10	08/03/2022	Webinar on Gender Equality	31	26	57
11	08/03/2022	Seminar on Menstrual Health	00	206	206
12	08/03/2022	One Day Virtual Workshop: New Directions for Women Empowerment	00	05	05
13	08/03/2022	Street play on Nirbhaya	06	04	04
14	08/03/2022	Sanitary Napkins Distribution	00	11	11
15	10/03/2022	Akshara Event	00	03	03

**B. Achievement of Women in the College\***

1. Best Leader Trophy at University level Camp - Aditi Aggarwal

**C. Other Facilities**

Entrance: Welcoming and Accessible

Staircase: Well-lit and Spacious

Study Room: Quiet

Comfortable Safety Measures: Comprehensive and Proactive

Re-addresses of Gender Issues: Inclusive and Empathetic Approach

Common Room: Inviting and Multi-functional

Washrooms: Hygienic and Well-maintained

Rest Rooms: Relaxing

Private Sanitary Napkins Vending Machine: Accessible

**\*Curricular Aspects of Gender Equality\***

**Gender Related Cross Cutting Issues in Course Curriculum**

Women Related issues in Course Curriculum/Subject:-



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1. In the **Foundation Course**, we cover subjects concerning gender disparity and the prevalence of violence against women. Additionally, we provide instruction on strategies and solutions to address these issues effectively.

#### **Gender Equality**

##### **A. Number of teaching and non teaching staff in the college**

	<b>MALE</b>	<b>FEMALE</b>	<b>TOTAL</b>
<b>TEACHING STAFF</b>			
<b>NON-TEACHING STAFF</b>	37	06	43

##### **B. Students' Ratio**

<b>BOYS</b>	<b>GIRLS</b>	<b>TOTAL</b>
1964	1776	3740

##### **C. Number of student Strength in the year:**

<b>SR.NO</b>	<b>STREAMS</b>	<b>BOYS</b>	<b>GIRLS</b>	<b>TOTAL</b>
1	BCOM	868	861	1729
2	BMS	221	189	410
3	BBI	59	119	178
4	BAF	182	213	395
5	BFM	103	67	170
6	BSC IT	310	103	413
7	BBA	56	41	97

##### **D. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies**

<b>MALE</b>	<b>FEMALE</b>	<b>TOTAL</b>
02	05	07

##### **E. Number of teachers awarded with PhD**

<b>MALE</b>	<b>FEMALE</b>	<b>TOTAL</b>
03	02	05

##### **F. Number of teachers recognized as PhD guides**

<b>MALE</b>	<b>FEMALE</b>	<b>TOTAL</b>
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01	01	02
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**G. Number of teachers who have published research papers in the journals notified on UGC website**

MALE	FEMALE	TOTAL
0	0	0

**H. Number of teachers who have published books and chapters in edited volumes**

MALE	FEMALE	TOTAL
01	-	01

**I. Number of students benefited by scholarships and free-ships provided by government as well as besides government schemes**

MALE	FEMALE	TOTAL
140	213	353

**Women's Development Cell : List of members**

SR.NO	NAMES	MALE	FEMALE
1	Ms Grace Verghese (Convenor)		01
2	Dr Sushama Patil		01
3	Mr Rajiv Karkhanis	01	
4	Ms Netra Dange		01
5	Janhavi Ponde		01
6	Ms Pranita Medhekar		01
	<b>TOTAL</b>	<b>01</b>	<b>05</b>

**Internal Complaints Committee (ICC) : List of members**

SR.NO	NAMES	MALE	FEMALE
1	Ms Grace Verghese (Convenor)		01
2	Mr. Padmakar Mane	01	
3	Ms. Bhagyashree Grampurohit		01
4	Ms Dolly Roy		01



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5	Mr. Suresh Shenoy	01	
6	Ms. Rashmi Joshi (Social Activist)		01
	<b>TOTAL</b>	<b>02</b>	<b>04</b>

**Best Practices on Gender Sensitivity**

**Best Practice**

1. Separate staircase for girls & Boys
2. Sanitary Napkin Vending Machines
3. Provision of Boys Common Room & Girls common Room

We have analyzed the range of activities hosted by RADAV College between 2021 and 2022 with the aim of ensuring equal opportunities for its female students. Based on our findings, we affirm that the college has implemented numerous initiatives to safeguard and advance the welfare of its female student body. However, we suggest that the college may take steps to organize more activities relating to the following women centric issues in future.

- a. Women's Self Defence
- b. Prevention and Protection against sexual harassment
- c. Women related health issues
- d. Vocational courses suitable to women
- e. Laws enacted for the betterment of women
- f. Awareness on problems less discussed such as menstruation

  
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