



**RAMANAND ARYA D.A.V. COLLEGE  
(AUTONOMOUS)**

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BHANDUP (E), Mumbai-42

**ACADEMIC YEAR**

**2022 - 2023**

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**GENDER AUDIT REPORT**

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from

CHAIRPERSON

**DR. KAILASH ANEKAR**

Principal, Adv. V.B. Deshpande College of Commerce, Mulund, Mumbai

**&**

COMMITTEE MEMBER

**MS. RASHMI JOSHI**

Gender Equity Activist  
Mumbai



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## PARA 1

### INTRODUCTION TO THE COLLEGE

Establishment year of the College : 1988

Education is not the amount of information that is put into young a brain and run riot there, undigested all our life. We must have life building, man making, character creating assimilation of ideas. The end and aim of all training is to make man good. The training, by which the expression of will is brought under control and becomes fruitful, is called education. What our country now needs is muscles of iron and nerves of steel, gigantic wills which will rest at nothing, but penetrate into the mysteries and secrets of the universe and accomplish their purpose come what may, even if it entails going down to the bottom of the ocean or meet death face to face. It is a man-making religion that we want, it is a man making education that we want to accomplish.

With the above mission The Uttari Bharat Sabha, which is a driving force behind the institution was established in 1949 by a band of selfless patriots who felt the need for an institution which could cater to the educational needs of children in and around economically & educationally backward area of Bhandup and also to foster and maintain the spirit of love and fraternity, to promote social reforms through education, to preserve and advance Indian Culture and Civilization and to do all such acts and things for the benefit of the citizens of Bhandup and surrounding areas. Founder members of the Uttari Bharat Sabha were dedicated philanthropic people who came together to start this institution.

The Sabha started a primary school on 8th January 1950. It began its Herculean task having on its roll only twenty students in a humble hut and within two years of inception, the school got Municipal recognition. In 1955 the Government also granted recognition to the school when the 5th class was added thereto. It was in the year 1961 that the school became a full-fledged secondary school.



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As a result of the sincere efforts and wholehearted support of well wishers, Uttari Bharat Sabha today is running:

- ▶ Hindi medium Primary and High School,
- ▶ English medium Primary and High School,
- ▶ U.B.S. Junior College of Science and Commerce,
- ▶ Ramanand Arya D.A.V. Junior College of Science and Commerce and
- ▶ Ramanand Arya D.A.V. Degree College offering B.Com, B.Com (Banking and Insurance), B.Com (Accounting & Finance), (B.Com Financial Market) M.Com, B.M.S., B.Sc.(I.T), M.Sc. (I.T) and Ph.D.in programmes. The total student strength of these institutions is around 13000.

## **VISION**

**Empowerment through Education'**

**To make the institution a centre for excellence in the global context.**

## **MISSION**

- **To Impart value based quality education devoid of all discriminations and to make our students self dependent and confident.**
- **To contribute to the transformation of society through teaching learning and extension services.**
- **To provide equal access and opportunities especially to the socially and economically disadvantaged students in order to strive for excellence.**

## **PARA 2**

**Courses taught: 397**

**Total strength of students : 3702**

### **\*Need For Gender Audit\***

- **To find out gender balance in the institution.**
- **To take active steps in curbing gender related issues.**
- **To promote gender equality.**
- **To provide equal opportunities to both the genders.**
- **To tackle problems of sexual harassment through timely redressed of the complaint.**

## **GENDER SENSITIVE FEATURES OF THE COLLEGE**



## **RAMANAND ARYA D.A.V. COLLEGE (AUTONOMOUS)**

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### **A. Programmes /Activities conducted for Gender Related Issues :**

NSS Unit and Women's Development Cell had organized the following programs for gender related issues:-

Activities Conducted by Women's Development Cell for the year 2022-2023

Sr. no	Date	Name of the event	Male	Female	Total
1	25/08/2022	Seminar on Sexual Harassment	24	59	83
2	09/01/2023	Debate Competition on 'Women are more empowered in the traditional Indian society compared to the modern industrial society'	21	43	64
3	08/03/2023	Celebration of International Women's Day	40	36	76

### **Activities Conducted by NSS Unit for the year 2022-2023**

Sr. No.	Date	Name of Event	Male	Female	Total
1	11/08/2023	Friendship Day celebration	37	39	76
2	16/09/2023	Akshara Orientation	00	02	02
3	26/09/2023	Seminar on PCOD	06	18	24
4	03/04/2023	Survey on Protection of Children	01	01	02

### **B. Achievement of Women in the College\***

1. NSS Yuva Yodha Award - Aditi Aggarwal
2. Participation Certificate at NIC - Payal Sawant



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## C. Other Facilities

Entrance: Welcoming and Accessible

Staircase: Well-lit and Spacious

Study Room: Quiet

Comfortable Safety Measures: Comprehensive and Proactive

Re-addresses of Gender Issues: Inclusive and Empathetic Approach

Common Room: Inviting and Multi-functional

Washrooms: Hygienic and Well-maintained

Rest Rooms: Relaxing

Private Sanitary Napkins Vending Machine: Accessible

## \*Curricular Aspects of Gender Equality\*

### Gender Related Cross Cutting Issues in Course Curriculum

Women Related issues in Course Curriculum/Subject:-

1. In the **Foundation Course**, we cover subjects concerning gender disparity and the prevalence of violence against women. Additionally, we provide instruction on strategies and solutions to address these issues effectively.

## Gender Equality

### A. Number of teaching and non teaching staff in the college

	MALE	FEMALE	TOTAL
TEACHING STAFF			
NON-TEACHING STAFF	36	06	42

### B. Students' Ratio

BOYS	GIRLS	TOTAL
1936	1766	3702

### C. Number of student Strength in the year:

SR.NO	STREAMS	BOYS	GIRLS	TOTAL
1	BCOM	763	790	1553
2	BMS	202	196	398
3	BBI	61	109	170
4	BAF	179	194	373
5	BFM	98	65	163
6	BSC IT	294	115	409
7	BBA	140	86	226



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**D. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies**

MALE	FEMALE	TOTAL
00	04	04

**E. Number of teachers awarded with PhD**

MALE	FEMALE	TOTAL
	01	04

**F. Number of teachers recognized as PhD guides**

MALE	FEMALE	TOTAL
01	01	02

**G. Number of teachers who have published research papers in the journals notified on UGC website**

MALE	FEMALE	TOTAL
0	0	0

**H. Number of teachers who have published books and chapters in edited volumes**

MALE	FEMALE	TOTAL
01	-	01

**I. Number of students benefited by scholarships and free-ships provided by government as well as besides government schemes**

MALE	FEMALE	TOTAL
158	220	378



## RAMANAND ARYA D.A.V. COLLEGE (AUTONOMOUS)

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### Women's Development Cell : List of members

SR.NO	NAMES	MALE	FEMALE
1	Ms Grace Verghese (Convenor)		01
2	Dr Sushama Patil		01
3	Mr Rajiv Karkhanis	01	
4	Ms Netra Dange		01
5	Ms. Vijayalaxmi		01
6	Ms Pranita Medhekar		01
7	Mr.Sachin Dubey (Male Student)	01	
8	Ms. Kushboo Jaiswal (Female Student)		01
	<b>TOTAL</b>	<b>02</b>	<b>06</b>

### Internal Complaints Committee (ICC) : List of members

SR.NO	NAMES	MALE	FEMALE
1	Ms Grace Verghese (Convenor)		01
2	Mr. Padmakar Mane	01	
3	Ms. Poonam Srivastav		01
4	Ms Dolly Roy		01
5	Mr. Suresh Shenoy	01	
6	Ms. Rashmi Joshi (Social Activist)		01
	<b>TOTAL</b>	<b>02</b>	<b>04</b>

### Best Practices on Gender Sensitivity

#### Best Practice

1. Separate staircase for girls & Boys
2. Sanitary Napkin Vending Machines
3. Provision of Boys Common Room & Girls common Room



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We have analyzed the range of activities hosted by RADAV College between 2022 and 2023 with the aim of ensuring equal opportunities for its female students. Based on our findings, we affirm that the college has implemented numerous initiatives to safeguard and advance the welfare of its female student body. However, we suggest that the college may take steps to organize more activities relating to the following women centric issues in future.

- a. Vocational courses suitable to women
- b. Laws enacted for the betterment of women
- c. Women's Self Defence
- d. Awareness on problems less discussed such as menstruation
- e. Prevention and Protection against sexual harassment
- f. Women related health issues

*K.R. Anekar*

**DR. KAILASH ANEKAR**

**Principal**

**Adv. V.B. Deshpande College of  
Commerce, Mulund, Mumbai**

*R. M. Joshi*

**MS. RASHMI JOSHI**

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